

# SIS Committee Charters

## 1. Governance Committee (6-8 members including chair/vice-chair)

*Merging: Bylaws & Special Projects + Audit*

- **Purpose:** To ensure the Society's organizational structure, policies, and oversight mechanisms remain transparent, accountable, and aligned with the strategic plan.
- **Key Responsibilities:**
  - **Bylaws & Policy:** Regularly revise and update bylaws, policies, and procedures to reflect the modern needs of a "Thriving Society".
  - **Nominations & Succession Planning:** Oversee nominations and succession planning to ensure accountability and a Thriving Society.
  - **Strategic Alignment:** Monitor the execution of the strategic plan and lead "special projects" that reorganize the Society's structure for long-term resilience.
- **Strategic Goal Alignment:** Thriving Society—Integrity & Accountability
- **2026 Deliverables:**
  - Create the operating policies and procedures for the society

## 2. Membership Engagement & Outreach Committee (10 members)

*Merging: Membership + Global Health*

- **Purpose:** To redefine the SIS brand, reduce attrition, and foster a welcoming, inclusive chosen family for surgeons and scientists globally.
- **Key Responsibilities:**
  - **Recruitment & Retention:** Execute a membership lifecycle strategy to stabilize membership to 300 within 24 months and 500 within five years.
  - **Outreach & Informatics:** Improve internal and external communication using modern digital tools to increase visibility and brand resonance in every operating room.
  - **Diversity & Global Health:** Ensure the Society remains a multidisciplinary, global community that values diverse perspectives.
- **Strategic Goal Alignment:** Membership—Community.
- **2026 Deliverables:**
  - Rebranding campaign - plan for crowdsourcing

- Membership drive
- Outreach strategy
- Global surgical infection strategy development/clarification

### 3. Research & Guidelines Committee (10 members + volunteer help)

*Merging: Therapeutics & Guidelines + Scientific Studies*

- **Purpose:** To establish SIS as the go-to global authority for surgical infection science and evidence-based clinical practice.
- **Key Responsibilities:**
  - **Research Agenda:** Establish and maintain a high-impact research agenda that drives discovery from bench to bedside.
  - **Guideline Development:** Ensure SIS guidelines are prominent, accessible, current, and optimized for AI-driven search results.
  - **Clinical Impact:** Focus on the eradication of infections through the development of precise, personalized treatment protocols beyond just antibiotics.
- **Strategic Goal Alignment:** Research & Innovation—Scientific Excellence.
- **2026 Deliverables:**
  - Redefine research priorities
  - Align the guidelines with the priorities
  - Develop an overriding plan/strategy around guidelines

### 4. Program & Awards Committee (8-10 members)

*Focus: Annual Meeting & Recognition*

- **Purpose:** To produce a vibrant, profitable, and inclusive annual meeting that showcases the full spectrum of surgical infection science while celebrating excellence.
- **Key Responsibilities:**
  - **Meeting Excellence:** Design the annual meeting to be the Society’s primary engine for momentum, networking, and knowledge dissemination.
  - **Abstracts & Content:** Increase the volume of basic, translational, and clinical research abstracts while maintaining scientific rigor.
  - **Awards & Scholarships:** In partnership with the Foundation, manage a portfolio of awards and scholarships to recognize excellence at all career stages.
- **Strategic Goal Alignment:** Research & Innovation—Thriving Society.
- **2026 Deliverables:** Program and awards

## 5. Fellowship Committee (6-8 members)

*Maintaining existing structure*

- **Purpose:** To uphold the Society's core value of mentorship by identifying and elevating the next generation of leaders in surgical infection.
- **Key Responsibilities:**
  - **Leadership Pathways:** Define clear pathways for trainees and junior faculty to move into leadership roles within the Society.
  - **Mentorship:** Invest in people-focused development, ensuring that the unique SIS welcome factor and expertise are passed down to future surgeons.
- **Strategic Goal Alignment:** Education—Mentorship.
- **2026 Deliverables:**
  - Develop a pipeline of FSIS - possible candidate pool
  - Make a case for value of FSIS
  - Marketing campaign
  - Leverage FSIS members with industry - expert panels, etc (with organizational development committee)

## 6. Education Committee (8-10 members)

*New Committee: Webinars & Continuing Education + Informatics*

- **Purpose:** To serve as the global resource for surgical infection education through year-round learning opportunities.
- **Key Responsibilities:**
  - **Content Creation:** Develop a portfolio of educational programs, including webinars, workshops, and competitions (e.g., innovation speed dating or shark tank events).
  - **Trainee Value:** Position SIS as the premier society providing unique educational value specifically tailored for trainees.
  - **Knowledge Dissemination:** Translate complex scientific discoveries into practical, digestible educational products for a global audience.
- **Strategic Goal Alignment:** Education—Innovation.
- **2026 Deliverables:**
  - Mentoring program - re: submitting an abstract, presenting, getting the manuscript in
  - Calendar of educational offerings - consider more than just webinars
  - Create online content

## 7. Organizational Development Committee (6-8

## members)

### *New Committee: Fundraising & Partnerships*

- **Purpose:** To secure the Society’s financial future by diversifying revenue streams and building high-performing strategic partnerships.
- **Key Responsibilities:**
  - **Financial Sustainability:** Move beyond traditional revenue streams to establish 6–9 months of operating reserves.
  - **Foundation Partnership:** Maintain a frank and collaborative relationship with the SIS Foundation to align fundraising goals.
  - **Industry & Alliances:** Expand the portfolio of industry partners and develop formal, structured partnership models that offer visibility and mutual value.
- **Strategic Goal Alignment:** Thriving Society—Impact.
- **2026 Deliverables:**
  - Engage and retain industry partners
  - Fundraising strategies
  - Collaboration with Foundation
  - Work with ad hoc task force to explore collaborations with other organizations